

# Kevin Tame

AI product leader shaping how humans and AI work together at scale

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## SUMMARY

Senior AI product leader with a track record of shipping 0-to-1 products, scaling cross-functional teams, and translating emerging AI capabilities into customer value. Equally comfortable setting strategy with executives and prototyping with engineers. Currently tinkering on Game Loop, a self-improving game design engine, and writing about AI product leadership at kevintame.co.

## EXPERIENCE



### Senior Manager of Product, AI

Vivint Smart Home | Lehi, UT | *Feb 2025 - Present*

Lead AI product horizontal across Vivint's smart home portfolio, managing PMs, designers, and product performance while shaping AI strategy with engineering, design, and executives. Launched Facial Recognition, Clip Summaries, and Moments in Vivint's AI bundle, scaling 1,000 beta customers to 200,000 in four months and driving \$3M in incremental subscription revenue with a \$36M-\$60M projected run rate. Authored the platform strategy and operating model framework now adopted across product, program, and engineering.



### Director of Product and Design

Workplace AI | Salt Lake City, UT | *Jan 2023 - Feb 2025*

Led a cross-functional team of designers and engineers to build an AI-powered workplace feedback app. Created a viral user acquisition loop, optimized AI output via prompt engineering and model training, and streamlined the UI for a seamless user experience. Oversaw certification for SOC 2, NIST, ISO 27001, and GDPR.



### Chief Product Officer and Co-Founder

Thrive Software | Baltimore, MD | *Feb 2018 - Jan 2023*

Built and launched an AI-powered coaching app for under-resourced Baltimore youth. Led design sprints and MVP releases that reduced decision cycles from weeks to days. Achieved 85% user adoption in the first month.

## Product Leadership

Product Vision and Strategy  
0-to-1 Product Development  
Product Operating Models  
Design Research  
Rapid Prototyping  
Roadmapping  
Product Discovery

## Management

AI Org Strategy  
Cross-functional Leadership  
Stakeholder Management  
Executive Communication  
Operating Model Design  
Hiring and Team Building  
Budget Management

## AI and Technology

Human-AI Interaction Design  
Intent and Context Engineering  
Multi-Agent Systems  
Synthetic Users and Data  
RAG and Semantic Retrieval  
Computer Vision Products  
Model Evaluation/Validation  
Edge vs Cloud Deployment  
Learning Loops  
Vertex AI, BigQuery, MCP  
TypeScript, React, Python



## Co-Founder, Chief Executive Officer

Eddee | Dec 2011 - Present

Founded Eddee to streamline teacher grading. Validated demand with a manual MVP in 2011 and revived the product a decade later as NLP capabilities matured. Refining grading model accuracy with a pilot group of educators.



## Director of Product and Technology

City Teaching Alliance formerly Urban Teachers | Nov 2014 - Jan 2018

Managed a tech team and \$1M budget to overhaul infrastructure and streamline systems. Cut operational costs by 30%+ through process improvements.



## VP of Product

Null Signal Games | Volunteer | May 2018 - Mar 2025

Founding product officer. Scaled product department to a 40-person volunteer team across 10 regions. Halved production time and grew revenue from \$10K to \$1M through marketing, manufacturing partnerships, and distribution.



## Director of UX

Teach For America - IT and Admissions | Jul 2012- Dec 2014

Led design of TFA's first UX team. Designed a Corps Member selection tool that reduced selector bias. Directed a 30-person QA team that drove launch defects from 100+ to zero.



## Corps Member, Mathematics Teacher

Teach for America | Baltimore, MD | May 2010- Jul 2012

Selected as one of 4,500 from 50,000+ applicants. Taught math to 300+ Baltimore students, raising state exam pass rates from 3% to 62%.

## Passions

Coaching and Mentorship  
Education  
Game Design  
Product Creation  
Agentic Coding  
Homelab and Self-hosting  
Snowboarding and Ski Touring  
Mountain Biking  
Mountaineering  
Dirt Bikes  
Reading (Audiobooks)

## EDUCATION



### Johns Hopkins University

Master of Education | 2012



### Utah State University

Master of Business Administration | 2010



### Brigham Young University

Bachelor of Science: Sociology | 2008

